



Head Coach – Windies Women’s Team, Cricket West Indies

Background

Cricket West Indies which is headquartered in Antigua, is the governing body responsible for cricket in the West Indies. Its mission is to manage, develop and promote cricket to the benefit and enjoyment of the West Indian people and the world.

The Role

Responsible for the development of champion Windies Women’s Team which produce consistent winning performance at ICC ODI and T20 levels through the design and delivery of well-structured and progressive coaching programs. Effectively deploy resources and implement tactical initiatives to ensure the achievement of superior match results and top placement in all competitions. Manage the on and off-field development of current and new Players through elite player development, health and welfare programmes.

Key Areas of Responsibility

1. Lead the process to develop and implement standards and protocols consistent with CWI’s overall goals and objectives for cricket.
2. Ensure individual player development is being enhanced through the development of robust performance plans.
3. Lead the development and maintenance of high standards, expertise and playing strategies which promote excellence and success
4. Play an active role in the development and delivery of programs within the high performance structure.
5. Lead the formal evaluation of players and team management in accordance with performance review schedules.
6. Provide strong and effective leadership – role model the desired mind-set, behaviours and values to encourage high performance and team engagement with the vision for West Indies Cricket.

Skills and Experience Required

Academic/Professional Qualifications

- Tertiary level qualification in sports management, or related discipline
- Minimum: Accredited Level III Coaching Qualification

Practical Experience

- At least five (5) years working experience in a similar role or ten (10) years’ experience in Sports Management, working with elite cricketers.
- Demonstrated track record as a world class coach as evidenced by previous coaching and team results.
- Sound practical experience in developing elite players.

Knowledge/Skills/Competencies

- Strong leadership and management skills
- Ability to manage and measure work, including setting clear objectives and measures, clearly assigning responsibility for tasks and decisions and monitoring progress against objectives set for self, direct reports and areas for which you are responsible.
- Strong verbal and written communication skills.
- Networking & influencing skills
- Strong technical knowledge of all facets of the game of cricket
- Strong planning, organising and executing skills.
- Highly competent strategic and operational planner
- Excellent problem solving and decision making skills.
- Ability to adapt knowledge and experience to different cultural and organisational contexts
- Competent in the use of Microsoft Office Suite (Word, Excel, PowerPoint) and Coaching Software (Silicon Coach, Sports Code, etc.).

Applications

For a detailed job description and application form, please visit www.cricketwestindies.org.

Please send your curriculum vitae with a cover letter and completed application form to recruitment@windiescricket.com by November 7, 2017.

Please note that only shortlisted candidates will be contacted.